

Invitation letter

Dear committee members,

Subject: Invitation to SC/ST Committee Meeting

We are pleased to extend an invitation to you for the forthcoming meeting of the SC/ST Committee at IIBS, Bengaluru. Your participation and input are crucial for ensuring the welfare and inclusivity of all members of our community. Below are the committee members:

Sr. No.	Name	Designation	Position
1.	Dr Tripuraneni Jaggaiah	Director	Chairperson
2.	Dr M. Kethan	Principal	Member Secretary
3.	Dr Samiya Mubeen	Assistant Professor	Member
4.	Mr. Matcha Ashok	Assistant Professor	Member
5.	Dr Balaji Naik	Associate Professor	Member
6.	Ms. Mangla V. Reddy	Assistant Professor	Member
7.	Chakka Harshvardhan	Student member	Member
8.	Bhukya Navadeer	Student member	Member

Date: 14 July 2021

Time: 2:00 PM

Location: Online zoom meeting

Agenda:

1. Welcome and Introductions
2. Review of Previous Meeting Minutes
3. Updates on SC/ST Welfare Initiatives
4. Discussion on Addressing Challenges and Concerns
5. Planning for Future Initiatives
6. Any Other Business
7. Next Meeting Date and Adjournment

Your expertise and perspective will be invaluable as we discuss strategies to promote diversity, equity, and inclusion within our organization.

Thank you for your commitment to fostering a supportive environment for all members of our community. We eagerly anticipate your presence and contributions at the meeting.

Warm regards,

Director,

IIBS, Bengaluru


DIRECTOR
INTERNATIONAL INSTITUTE
OF BUSINESS STUDY
#75 Muthugadahalli, Jala Hobli,
Bengaluru North - 562157

Invitation letter

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6.	Ms. Mangla V. Reddy	Assistant Professor	Member
7.	Chakka Harshvardhan	Student member	Member
8.	Bhukya Navadeer	Student member	Member

Date: 11 January 2022

Time: 12:00 PM

Location: Board room

Agenda:

1. Welcome and Introductions
2. Review of Previous Meeting Minutes
3. Updates on SC/ST Welfare Initiatives
4. Discussion on Addressing Challenges and Concerns
5. Planning for Future Initiatives
6. Any Other Business
7. Next Meeting Date and Adjournment

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Warm regards,

Director,



DIRECTOR

IIBS, Bengaluru
**INTERNATIONAL INSTITUTE
OF BUSINESS STUDY**
#75 Muthugadahalli, Jala Hobli,
Bengaluru North - 562157

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6.	Ms. Mangla V. Reddy	Assistant Professor	Member
7.	Chakka Harshvardhan	Student member	Member
8.	Bhukya Navadeer	Student member	Member

Date: 23 July 2022

Time: 12:00 PM

Location: Mini Board room

Agenda:

1. Welcome and Introductions
2. Review of Previous Meeting Minutes
3. Updates on SC/ST Welfare Initiatives
4. Discussion on Addressing Challenges and Concerns
5. Planning for Future Initiatives
6. Any Other Business
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Bengaluru North - 562157

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4.	Mr. Matcha Ashok	Assistant Professor	Member
5.	Dr Balaji Naik	Associate Professor	Member
6.	Ms. Mangla V. Reddy	Assistant Professor	Member
7.	Chakka Harshvardhan	Student member	Member
8.	Bhukya Navadeer	Student member	Member

Date: 13 January 2023

Time: 1:00 PM

Location: Board room

Agenda:

1. Welcome and Introductions
2. Review of Previous Meeting Minutes
3. Updates on SC/ST Welfare Initiatives
4. Discussion on Addressing Challenges and Concerns
5. Planning for Future Initiatives
6. Any Other Business
7. Next Meeting Date and Adjournment

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Warm regards,

Director, 
IIBS, Bengaluru


DIRECTOR
INTERNATIONAL INSTITUTE
OF BUSINESS STUDY
#75 Mathugadahalli, Jala Hobli,
Bengaluru North - 562157

Invitation letter

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3.	Dr Samiya Mubeen	Assistant Professor	Member
4.	Mr. Matcha Ashok	Assistant Professor	Member
5.	Dr Balaji Nayak	Assistant Professor	Member
6.	Ms. Trupti Suryawanshi	Assistant Professor	Member
7.	Rahul H K	Student member	Member
8.	Lagadu Giribabu	Student member	Member

Date: 13 July 2023

Time: 2:00 PM

Location: Board room

Agenda:

1. Welcome and Introductions
2. Review of Previous Meeting Minutes
3. Updates on SC/ST Welfare Initiatives
4. Discussion on Addressing Challenges and Concerns
5. Planning for Future Initiatives
6. Any Other Business
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Your expertise and perspective will be invaluable as we discuss strategies to promote diversity, equity, and inclusion within our organization.

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Warm regards,

Director,



IIBS, Bengaluru

DIRECTOR
INTERNATIONAL INSTITUTE
OF BUSINESS STUDY
#75 Matru International, Jala Hobli,
Bengaluru North - 562157

Agenda for SC/ST Committee Meeting

Date: 14 July 2021

Time: 2:00 PM

Location: Online zoom meeting

1. Welcome and Introductions
2. Review of Previous Meeting Minutes
3. Updates on SC/ST Welfare Initiatives
4. Discussion on Addressing Challenges and Concerns
5. Planning for Future Initiatives
6. Any Other Business
7. Next Meeting Date and Adjournment

Minutes of the SC/ST Committee Meeting

Attendees:

Sr. No.	Name	Designation	Position	Signature
1.	Dr Tripuraneni Jaggaiah	Director	Chairperson	
2.	Dr M. Kethan	Principal	Member Secretary	
3.	Dr Samiya Mubeen	Assistant Professor	Member	
4.	Mr. Matcha Ashok	Assistant Professor	Member	
5.	Dr Balaji Naik	Associate Professor	Member	
6.	Ms. Mangla V. Reddy	Assistant Professor	Member	
7.	Chakka Harshvardhan	Student member	Member	
8.	Bhukya Navadeer	Student member	Member	

Agenda Item 1: Welcome and Introductions

1. The meeting was called to order at 2:00 PM.
2. Attendees introduced themselves and their roles within the committee.

Agenda Item 2: Review of Previous Meeting Minutes

1. The minutes of the previous meeting were reviewed.
2. Corrections and amendments were noted.
3. The minutes were approved as corrected.

Agenda Item 3: Updates on SC/ST Welfare Initiatives

1. Updates on recent initiatives aimed at promoting the welfare of SC/ST community members.
2. Summarize key points discussed.

Agenda Item 4: Discussion on Addressing Challenges and Concerns

1. Discussion on challenges and concerns faced by the SC/ST community within the organization.
2. Document proposed solutions and action items.

Agenda for SC/ST Committee Meeting

Date: 11 January 2022

Time: 12:00 PM

Location: Board room

1. Welcome and Introductions
2. Review of Previous Meeting Minutes
3. Updates on SC/ST Welfare Initiatives
4. Discussion on Addressing Challenges and Concerns
5. Planning for Future Initiatives
6. Any Other Business
7. Next Meeting Date and Adjournment

Minutes of the SC/ST Committee Meeting

Attendees:

Sr. No.	Name	Designation	Position	Signature
1.	Dr Tripuraneni Jaggaiah	Director	Chairperson	
2.	Dr M. Kethan	Principal	Member Secretary	
3.	Dr Samiya Mubeen	Assistant Professor	Member	
4.	Mr. Matcha Ashok	Assistant Professor	Member	
5.	Dr Balaji Naik	Associate Professor	Member	
6.	Ms. Mangla V. Reddy	Assistant Professor	Member	
7.	Chakka Harshvardhan	Student member	Member	
8.	Bhukya Navadeer	Student member	Member	

Agenda Item 1: Welcome and Introductions

1. The meeting was called to order at 12:10 PM.
2. Attendees introduced themselves and their roles within the committee.

Agenda Item 2: Review of Previous Meeting Minutes

1. The minutes of the previous meeting were reviewed.
2. Corrections and amendments were noted.
3. The minutes were approved as corrected.

Agenda Item 3: Updates on SC/ST Welfare Initiatives

1. Updates on recent initiatives aimed at promoting the welfare of SC/ST community members.
2. Summarize key points discussed.

Agenda Item 4: Discussion on Addressing Challenges and Concerns

1. Discussion on challenges and concerns faced by the SC/ST community within the organization.
2. Document proposed solutions and action items.

Agenda Item 5: Planning for Future Initiatives

1. Discussion on proposed initiatives to address identified challenges and further support the SC/ST community.
2. Summarize agreed-upon future initiatives.

Agenda Item 6: Any Other Business

Agenda Item 7: Next Meeting Date and Adjournment

1. The next meeting is scheduled in the next academic session.

Approved by:

Director



IIBS, Bengaluru

DIRECTOR
INTERNATIONAL INSTITUTE
OF STUDY
Or
#75 Muthanna Road, Janghota
Bengaluru North - 562157

Agenda for SC/ST Committee Meeting

Date: 23 July 2022

Time: 12:00 PM

Location: Mini Board room

1. Welcome and Introductions
2. Review of Previous Meeting Minutes
3. Updates on SC/ST Welfare Initiatives
4. Discussion on Addressing Challenges and Concerns
5. Planning for Future Initiatives
6. Any Other Business
7. Next Meeting Date and Adjournment

Minutes of the SC/ST Committee Meeting

Attendees:

Sr. No.	Name	Designation	Position	Signature
1.	Dr Tripuraneni Jaggaiah	Director	Chairperson	
2.	Dr M. Kethan	Principal	Member Secretary	
3.	Dr Samiya Mubeen	Assistant Professor	Member	
4.	Mr. Matcha Ashok	Assistant Professor	Member	
5.	Dr Balaji Naik	Associate Professor	Member	
6.	Ms. Mangla V. Reddy	Assistant Professor	Member	
7.	Chakka Harshvardhan	Student member	Member	
8.	Bhukya Navadeer	Student member	Member	

Agenda Item 1: Welcome and Introductions

1. The session commenced at 2:45 PM.
2. Attendees presented themselves.

Agenda Item 2: Review of Previous Meeting Minutes

1. The minutes from the last meeting underwent scrutiny.
2. Any necessary corrections or amendments were noted.
3. Following adjustments, the minutes were ratified.

Agenda Item 3: Updates on Current Research Projects

1. Provided updates on ongoing research projects, including progress, challenges, and milestones.

Agenda Item 4: Discussion on New Research Initiatives

1. Engaged in discussions concerning new research endeavors, encompassing proposed projects, opportunities for funding, and avenues for collaboration.

Agenda Item 5: Planning for Future Research and Development Activities


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Bengaluru North - 562157

1. Deliberated on forthcoming research and development undertakings, covering planning strategies, allocation of resources, and establishing timelines.

Agenda Item 6: Any Other Business

Agenda Item 7: Next Meeting Date and Adjournment

1. The subsequent meeting is scheduled for the next academic session.

Approved by:

Director



IIBS, Bengaluru



DIIRECTOR
INTERNATIONAL INSTITUTE
OF BUSINESS STUDY
#75 Muthugadahalli, Jala Hobli,
Bengaluru North - 562157

Agenda for SC/ST Committee Meeting

Date: 13 January 2023

Time: 1:00 PM

Location: Board room

1. Welcome and Introductions
2. Review of Previous Meeting Minutes
3. Updates on SC/ST Welfare Initiatives
4. Discussion on Addressing Challenges and Concerns
5. Planning for Future Initiatives
6. Any Other Business
7. Next Meeting Date and Adjournment

Minutes of the SC/ST Committee Meeting

Attendees:

Sr. No.	Name	Designation	Position	Signature
1.	Dr Tripuraneni Jaggaiah	Director	Chairperson	
2.	Dr M. Kethan	Principal	Member Secretary	
3.	Dr Samiya Mubeen	Assistant Professor	Member	
4.	Mr. Matcha Ashok	Assistant Professor	Member	
5.	Dr Balaji Naik	Associate Professor	Member	
6.	Ms. Mangla V. Reddy	Assistant Professor	Member	
7.	Chakka Harshvardhan	Student member	Member	
8.	Bhukya Navadeer	Student member	Member	

Agenda Item 1: Welcome and Introductions

1. The session commenced at 1:10 PM.
2. Attendees introduced themselves, specifying their roles within the committee.

Agenda Item 2: Review of Previous Meeting Minutes

1. The minutes of the preceding session underwent scrutiny.
2. Any necessary corrections or amendments were duly noted.
3. Following adjustments, the minutes were endorsed.

Agenda Item 3: Updates on SC/ST Welfare Initiatives

1. Provided updates on recent endeavors focused on advancing the welfare of SC/ST community members.
2. Summarized the key highlights discussed.

Agenda Item 4: Discussion on Addressing Challenges and Concerns

1. Engaged in conversations regarding the challenges and concerns confronting the SC/ST community within the organization.


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OF BUSINESS STUDY
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Bengaluru North - 562157

2. Outlined proposed solutions and action items for documentation.

Agenda Item 5: Planning for Future Initiatives

1. Discussed prospective initiatives aimed at mitigating identified challenges and providing further support to the SC/ST community.
2. Summarized the agreed-upon future initiatives.

Agenda Item 6: Any Other Business

Agenda Item 7: Next Meeting Date and Adjournment

1. The subsequent meeting is scheduled for the next academic session.

Approved by:

Director

IIBS, Bengaluru


DIRECTOR
INTERNATIONAL INSTITUTE
OF BUSINESS STUDY
#75 Muthugadahalli, Jaia Hobli,
Bengaluru North - 562157

Agenda for SC/ST Committee Meeting

Date: 13 July 2023

Time: 2:00 PM

Location: Board room

1. Welcome and Introductions
2. Review of Previous Meeting Minutes
3. Updates on SC/ST Welfare Initiatives
4. Discussion on Addressing Challenges and Concerns
5. Planning for Future Initiatives
6. Any Other Business
7. Next Meeting Date and Adjournment

Minutes of the SC/ST Committee Meeting

Attendees:

Sr. No.	Name	Designation	Position	Signature
1.	Dr Tripuraneni Jaggaiah	Director	Chairperson	
2.	Dr M. Kethan	Principal	Member Secretary	
3.	Dr Samiya Mubeen	Assistant Professor	Member	
4.	Mr. Matcha Ashok	Assistant Professor	Member	
5.	Dr Balaji Nayak	Assistant Professor	Member	
6.	Ms. Trupti Suryawanshi	Assistant Professor	Member	
7.	Rahul H K	Student member	Member	
8.	Lagadu Giribabu	Student member	Member	

Agenda Item 1: Welcome and Introductions

1. The meeting was called to order at 2:00 PM.
2. Attendees introduced themselves and their roles within the committee.

Agenda Item 2: Review of Previous Meeting Minutes

1. The minutes of the previous meeting were reviewed.
2. Corrections and amendments were noted.
3. The minutes were approved as corrected.

Agenda Item 3: Updates on SC/ST Welfare Initiatives

1. Updates on recent initiatives aimed at promoting the welfare of SC/ST community members.
2. Summarize key points discussed.

Agenda Item 4: Discussion on Addressing Challenges and Concerns

1. Discussion on challenges and concerns faced by the SC/ST community within the organization.
2. Document proposed solutions and action items.

Agenda Item 5: Planning for Future Initiatives

1. Discussion on proposed initiatives to address identified challenges and further support the SC/ST community.
2. Summarize agreed-upon future initiatives.

Agenda Item 6: Any Other Business

Agenda Item 7: Next Meeting Date and Adjournment

1. The next meeting is scheduled for 15 January 2024.

Approved by:

Director



IIBS, Bengaluru

DIRECTOR
INTERNATIONAL INSTITUTE
OF BUSINESS STUDY
#75 Muthugalahalli, Jala Hobli,
Bengaluru North - 562157

Invitation to SC/ST Committee Meeting

Dear Committee Members,

We are pleased to extend an invitation to you for the upcoming SC/ST Committee meeting at IIBS, Bengaluru. Your participation and insights are vital to ensuring the continued welfare and inclusivity of our community members. Below are the details of the committee members:

Sr. No.	Name	Designation	Position
1	Dr. Tripuraneni Jaggaiah	Director	Chairperson
2	Dr. M. Kethan	Principal	Member Secretary
3	Dr. Samiya Mubeen	Assistant Professor	Member
4	Mr. Matcha Ashok	Assistant Professor	Member
5	Dr. Balaji Nayak	Assistant Professor	Member
6	Ms. Trupti Suryawanshi	Assistant Professor	Member
7	Rahul H K	Student member	Member
8	Lagadu Giribabu	Student member	Member

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Date: 18 January 2024

Time: 2:00 PM

Location: Board Room

Agenda:

1. Welcome and Introductions
2. Review of Previous Meeting Minutes
3. Updates on SC/ST Welfare Initiatives
4. Discussion on Addressing Challenges and Concerns
5. Planning for Future Initiatives
6. Any Other Business
7. Next Meeting Date and Adjournment

Your expertise and perspective will be invaluable as we discuss strategies to promote diversity, equity, and inclusion within our institution. We sincerely appreciate your commitment to fostering a supportive environment for all members of our community.

We eagerly anticipate your presence and contributions at the meeting.

Warm regards,

Director,
IIBS, Bengaluru




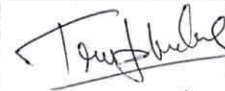
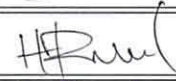

Minutes of the SC/ST Committee Meeting

Date: 18 January 2024

Time: 2:00 PM

Location: Board Room, IIBS, Bengaluru

Attendees:

Sr. No.	Name	Designation	Position	Signature
1	Dr. Tripuraneni Jaggaiah	Director	Chairperson	
2	Dr. M. Kethan	Principal	Member Secretary	
3	Dr. Samiya Mubeen	Assistant Professor	Member	
4	Mr. Matcha Ashok	Assistant Professor	Member	
5	Dr. Balaji Nayak	Assistant Professor	Member	
6	Ms. Trupti Suryawanshi	Assistant Professor	Member	
7	Rahul H K	Student Member	Member	
8	Lagadu Giribabu	Student Member	Member	

Agenda Item 1: Welcome and Introductions

- The meeting was called to order at 2:05 PM by the Chairperson, Dr. Tripuraneni Jaggaiah.
- All attendees introduced themselves and their roles.

Agenda Item 2: Review of Previous Meeting Minutes

- The minutes from the previous SC/ST Committee meeting were reviewed.
- No corrections were noted.
- The minutes were approved unanimously.

Agenda Item 3: Updates on SC/ST Welfare Initiatives

- Dr. M. Kethan provided an update on ongoing SC/ST welfare initiatives, including scholarship disbursement and mentoring programs.
- Progress on the career counseling sessions for SC/ST students was discussed, with positive feedback from students being highlighted.

Agenda Item 4: Discussion on Addressing Challenges and Concerns

- Several concerns were raised regarding the inclusivity of events and activities at the institution.
- Dr. Samiya Mubeen proposed conducting awareness workshops to address unconscious bias and promote inclusivity among the faculty and student body.
- The committee agreed on the need for continuous monitoring of the effectiveness of these initiatives.

Agenda Item 5: Planning for Future Initiatives

- The committee discussed plans for future initiatives, including:
 - Expanding the mentorship program to include more faculty members.
 - Organizing cultural events to celebrate diversity and promote understanding within the community.
 - Initiating collaborations with external organizations to provide additional support and resources for SC/ST students.

Agenda Item 6: Any Other Business

- Dr. Balaji Nayak suggested creating a feedback mechanism where students can anonymously report any issues or suggest improvements related to SC/ST welfare.
- The suggestion was well-received, and it was decided that an online feedback form would be developed and shared with the student body.

Agenda Item 7: Next Meeting Date and Adjournment

- The next meeting was scheduled for 10 July 2024.
- The meeting was adjourned at 3:30 PM by the Chairperson.

Approved by:

Dr. Tripuraneni Jaggaiah
Director, IIBS, Bengaluru